



# Swami Vivekananda Institute of Modern Science

## Placement At A Glance



**Karbala More, Kumarkhali, Narendrapur,  
Kolkata; West Bengal; 700103**



## About Us

Swami Vivekananda Group of Institutes (SVGI), a non-profit-making trust has been set up to promote the technological and professional institution of high standards and to encourage research and training activities so that the students, conferred to the degree can not only the professional challenges but also all the challenges life has to offer confidently. In this era of economic liberalizations, globalizations and technological super advancement our effort is to put quality education in the light of Swamiji's vision of spreading education throughout the society.

### Education: (2000 to 2017)

125000+ Students. 12 Lacs Sq.Ft Infrastructure, 24 Campuses, 550+Faculty Members. Including 8 ITI Colleges under PPP Model with Govt. of West Bengal.

Sl. No.	District	Number of Campus
1.	Birbhum	2
2.	Burdwan	4
3.	Kolkata/S.24 Parganas	7
4.	N.24 Parganas	5
5.	S.Dinajpur	3
6.	Murshidabad	1
7.	Midnapore	1

### List of Educational Initiatives by SVGI:

1. Swami Vivekananda Institute of Science & Technology
2. Regent Education and Research Foundation (RERF)
3. Regent Business School
4. Swami Vivekananda Institute of Modern Studies
5. Regent Institute of Science & Technology
6. Swami Vivekananda Institute of Management & Computer Science
7. Swami Vivekananda Institute of Modern Science
8. Shree Ramakrishna Institute of Science & Technology
9. Burdwan- Burdwan Institute of Management and Computer Science (BIMS)
10. Oriental Institute of Science & Technology-Burdwan Campus
11. Burdwan Institute of Medical and Life Science
12. Oriental Institute of Science & Technology-Midnapore Campus
13. Burdwan Model School
14. Summit School
15. 9 ITI Colleges under PPP Model with Govt. of West Bengal at:
  - i. Canning II Basanti
  - ii. HILI
  - iii. Halisahar
  - iv. Canning – I
  - v. Canning – II
  - vi. Tapan
  - vii. Kumargunj
  - viii. Barasat
  - ix. Amdang



**Swami Vivekananda Institute of Modern Science**, Established in the year-2009, Offering 3 Years Full Time BBA, BCA, BSC-Microbiology, BSC-Biotechnology, BBM-Tourism Management, MSC-Media Science, Applied Math, Computer Science, Microbiology & Biotechnology Program. Approved by AICTE and Affiliated to Maulana Abul Kalam Azad University of Technology.



## Few of Other SVGI Campuses:

**Swami Vivekananda University** conceptualized on the soil of West Bengal under Regent Education & Research Foundation Trust , a non-profit-making trust which has been set up to promote the professional education of highest standards and to encourage research and training activities so that the students, conferred with the degree can not only meet the professional challenges but also all the challenges life has to offer . In this era of economic liberalization, globalization and technological super advancements our motto is to put quality education in the light of Swamiji's vision of spreading education throughout the society.





**Swami Vivekananda Institute of Science & Technology**, Established in the Year **2008** offering B.Tech , MBA and Diploma Engineering Programs. Approved by AICTE and Affiliated to Maulana Abul Kalam Azad University of Technology.



**Regent Education and Research Foundation (RERF)**, Established in the year **2009**. Offering 4 Years Full Time B.Tech, 2 Years Full Time MBA, 3 Years Full Time MCA, Approved by AICTE and Affiliated to Maulana Abul Kalam Azad University of Technology.



**Swami Vivekananda Institute of Management & Computer Science**, Established in the year **2008**, Offering 2 Years Full Time MBA Program. Approved by AICTE and Affiliated to Maulana Abul Kalam Azad University of Technology.





**Shree Ramakrishna Institute of Science & Technology**, Established in the year 2009, Offering 3 Years Full Time Diploma Engineering Programs. Affiliated to West Bengal State Council of Technical Education and Approved by AICTE.



**Burdwan Institute of Management and Computer Science (BIMS)** in Burdwan Affiliated to University of Burdwan.





## Biocoction Manufacturing Pvt . Ltd.

101/1/7, Jessore Road (N), Kolkata - 700129. India, E-mail : [urbicoction@gmail.com](mailto:urbicoction@gmail.com), Website : [www.urbicoction.com](http://www.urbicoction.com)

DATED: - 08-02-2021

TO,  
Avirup Dutta  
124/6B, MANICKTALA, STREET  
Kolkata- 700006

### Sub: Offer for Joining in our organization

In pursuance of your interview, with the undersigned and our Company colleagues, we are pleased to inform you that the company has decided to appoint you as a sales trainee w.e.f. 8<sup>th</sup> Feb, 2021.

You are required to sign and return one copy of the enclosed annexure in token of your acceptance of the terms and conditions of the appointment.

Along with the acceptance of your appointment, please do provide us the following documents:

1. Two passport size photographs,
2. Copy of date of birth proof , address proof
3. Two references that know you in person.
4. Copy of Pan & driving license
5. Form 16/ Copy of IT returns of last 2 years ( optional)
6. Copy of Certificate of qualifications and academics (HR to verify with originals)
7. Salary slip of last 3 months of the earlier organization (if applicable )
8. Relieving letter / resignation letter from the earlier organization.

The formal letter of appointment will be issued to you after joining and furnishing above documents.

This offer letter will be valid only against proof of the resignation from your existing organization.

We welcome you to this organization and wishing you a successful career with us.

*For BICOCTION Manufacturing PVT LTD*



Sudip Ranjan Deb  
(Co-Founder & Director)

**GST NO - 19AAGCB9681F1Z9**



## Biocoction Manufacturing Pvt . Ltd.

101/1/7, Jessore Road (N), Kolkata - 700129. India, E-mail : [urbicoction@gmail.com](mailto:urbicoction@gmail.com), Website : [www.urbicoction.com](http://www.urbicoction.com)

### ANNEXURE

#### Terms and Conditions of joining

- Your services will be treated as Trainee till 12 months and will be confirmed only after this period. You will get all the benefits (i.e. leave, permanent employee benefits etc) after successful completion of trainee period.
- In any time during your service period if you want to resign from company, you have to give a minimum of 1 month prior notice to Company otherwise company will not liable to pay your last salary. Before giving your resignation to company you has to clear your dues amount if you took any money from company.
- Your services in the first 6 months from your joining may be terminated without assigning any reason for which no prior notice of termination will be necessary and your continuance in service shall be solely at the discretion of the management of the Company. After 6 months of your service if management decides to terminate your service, company will give you 1 months notice.
- Your service will be movable and 40 % in office and 60% outside factory.
- You are expected to strictly abide by the rules, regulations and instructions of the management communicated to you at the time of joining and thereafter from time to time. Ignorance of these will not be considered as an excuse.
- You are expected to work sincerely which shall be the basis of your continuation in this institution.
- You will exercise reasonable skill, care and diligence in performance of your duties and shall carry out all responsibilities with recognized professional standards.
- All the documents/materials created/produced during the period of your service will become the sole property of the Company for utilization in any manner it deemed fit.
- You are supposed to maintain secrecy and should not divulge any information to anybody, which may prove detrimental to the interest of the Company.
- You will be eligible for yearly increment on April month after serving one year to this company. In the mean time you may get increment on your work before one year if board of directors decides.
- You will be eligible for bonus if you served company one year or more in 'Durga Puja' festival month.
- You shall devote full time towards the job and not take up any other part time/full time activity without the written consent from the Management of the Company.
- During and beyond office hours if you cause harm of any nature due to your negligence, it will be your responsibility to meet out and settle the legal/financial obligations, if any, in your personal capacity.
- You shall be paid:- Salary: - 1.8L p.a. CTC (Including All).
- This offer letter valid till EPF and ESI registration of our company. After registration we will provide you a modified offer letter.

**For BIOCOCTION Manufacturing PVT LTD**



Sudip Ranjan Deb  
(Co-Founder & Director)

**GST NO - 19AAGCB9681F1Z9**



## Dey's Medical Stores (Manufacturing) Limited

Regd. Office & Factory : 62, Bondel Road, Kolkata - 700019, West Bengal, Phones : (033) 2287-1381/1382/6467/6684 & 2973-0440/41  
CIN : U24232WB1957PLC023528, Website : [www.deysmedical.com](http://www.deysmedical.com), E-mail : [dmsml@deysmedical.com](mailto:dmsml@deysmedical.com), GSTIN : 19AABCD1608D1Z5

Dated: August 12, 2020

**Mr. Supratic Mukherjee**

*Contact Address:*

C/o, Mrs. Sonali Mukherjee  
3/18, Viveknagar, Jadavpur  
Kolkata - 700075

*Permanent Address:*

C/o, Mrs. Sonali Mukherjee  
1/1A, Adarsha Nagar, Dhakuaria  
Kolkata - 700031

Sir,

**Sub: Letter of Offer of Employment**

With reference to your application and subsequent Final Interview held on August 10, 2020, we have pleasure in offering you employment in our Organization as **Trainee Executive - Q.C.** for a period of **2 (two) years**, to be attached to Bondel Road Factory of the Company situated at 62, Bondel Road, Kolkata - 700019, on the terms and conditions as discussed and mutually agreed upon.

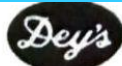
Accordingly, you are requested to join the duties of the Company on August 17, 2020 (Monday) with prior intimation to that effect.

Appointment letter with terms and conditions in detail will be issued to you on your joining the duties. In the meanwhile, please be advised to submit photocopies of the following documents (self-attested), to the Corporate HR at the earliest:-

1. Employment Data Form duly filled in (enclosed).
2. Age proof & Address Proof.
3. Testimonials (Academic / Professional) including Mark Sheets.
4. Relieving Letter from Previous Employer(s).
5. Four Passport size color photograph.
6. Last drawn Pay Slip / Form 16 / Income Tax return (as applicable).
7. PAN card / Aadhaar Card / Voter I Card (as applicable)

Please note that this offer of employment will remain open till August 17, 2020 (Monday).





## Dey's Medical Stores (Manufacturing) Limited

Regd. Office & Factory : 62, Bondel Road, Kolkata - 700019, West Bengal, Phones : (033) 2287-1381/1382/6467/6684 & 2973-0440/41  
CIN : U24232WB1957PLC023528, Website : [www.deysmedical.com](http://www.deysmedical.com), E-mail : [dmsml@deysmedical.com](mailto:dmsml@deysmedical.com), GSTIN : 19AABCD1608D1Z5

As discussed & finalized your Consolidated Stipend would be **Rs. 10,000/-** (Rupees Ten Thousand Only) per month. You will be eligible to statutory benefits as applicable.

The above Offer is subject to submission of proper documents on your part as regards declaration of your personal / professional information in your Curriculum Vitae.

Please sign and return us the duplicate copy sent hereof as a token of your acceptance of the above.

**We welcome you in DEY'S.**

with regards,

Yours sincerely,

For **DEY'S MEDICAL STORES (MFG.) LIMITED,**

**RANAJIT DEY**

**Jt. MANAGING DIRECTOR**

Received & Accepted

(.....)

Date: \_\_\_\_\_



Website : [www.orcivita.co.in](http://www.orcivita.co.in) : Contact Number: +91-6289344193  
CIN Number : U73100WB2019PTC232705

Ms. Aditi Chowdhuri  
4/24, Shahid Nagar, K.P. Roy Lane,  
1<sup>st</sup> Floor, Near Yubatirtha Club,  
Kolkata-700031  
West Bengal, India

Date: 23<sup>rd</sup> Feb, 2021

Dear Aditi,

We are pleased to offer you the position of Trainee Clinical Research Coordinator to be based at Kolkata.

We shall issue the detailed appointment letter after you join your duty. You are requested to join us on 01-Mar-2021.

During the training period your stipend will be Rs 8,000 per month.

At the time of joining kindly submit the following documents:

1. Passport size photo – 2 copies
2. Photocopy of educational certificates, date of birth (Kindly bring the originals for verification)
3. Pan Card
4. Aadhar Card
5. Experience certificate (if any)
6. Salary Slip (if any)
7. Acceptance of Resignation (if any)

We welcome you to OrciVita Sciences & Research Pvt. Ltd. and wish you a long and mutually beneficial association with us.

Yours sincerely,

TIRNA HALDER  
Director, CEO  
OrciVita Sciences & Research Pvt. Ltd.



amazon® | Development Centre  
(India) Private Limited

LETTER OF INTENT

Date: 17/11/19

Name:

Dear BIDISHA SARIKAR

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** for Virtual Customer Service of Amazon Development Center India Pvt. Ltd. (the "Company"). Your employment shall be a **Fixed Term Employment**, the duration of which will be communicated to you at the time of issuance of Offer Letter mentioned below, and such duration not exceeding a maximum of 12 (twelve) months.

Please treat this as a letter of intent ("LOI") valid for a period of 90 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 90 day period and the same is accepted by you. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10<sup>th</sup> till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 1589504 per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per the Company's policies.



(Interview dated 20th Feb2021)



Inbox



**HR OrciVita** 23 Feb

to me, Moumita, Tirna ▾



Hi Bidisha,

Greetings from OrciVita...!!!

Congratulations!!!

You have been selected for the position of Clinical Research Coordinator - Trainee with OrciVita Sciences & Research Pvt. Ltd. based on the interview dated 20th Feb 2021.

Please reply to this mail confirming your acceptance of our offer.

Also, please arrange a call with our Director Ms. Tirna Halder (marked in cc) and the concerned person from your current educational institute to discuss about NOC and joining date.

Thanks & Regards

HR



# Candidate Selection Mail (Interview dated 20th Feb2021)



Inbox



**HR OrciVita** 23 Feb

to me, Moumita, Tirna



Hi Zarqa,

Greetings from **OrciVita**...!!!

Congratulations!!!

You have been selected for the position of Clinical Research Coordinator - Trainee with **OrciVita** Sciences & Research Pvt. Ltd. based on the interview dated 20th Feb 2021.

Please reply to this mail confirming your acceptance of our offer.

Also, please arrange a call with our Director Ms. Tirna Halder (marked in cc) and the concerned person from your current educational institute to discuss NOC and joining date.



Date: Mar 16, 2021  
Offer No : QS2166335

**ANUBHAV DASGUPTA**  
11, DR. SARAT BANERJEE ROAD,  
KOLKATA 700029  
WEST BENGAL

**FIXED TERM EMPLOYMENT CONTRACT**

Dear **ANUBHAV DASGUPTA**

We are pleased to offer you employment at QUESS Corp Limited for a fixed period of employment as per the following terms:

**DEPUTATION:**

You are deputed to HINDUSTAN UNILEVER LIMITED under this Contract. The terms of employment is exclusively with QUESS, the employee shall never be deemed to be the employee of the client, where you have been deputed under this Contract.

You will with effect from MAR 17, 2021 be deputed by QUESS, to work at client's office / premises at any of their locations.

During the course of your contract, you can be transferred to a location within the territory of India as and required by QueSS for rendering the services under this contract

**TENURE:**

The term of your Contract shall be valid from MAR 17, 2021 to FEB 16, 2022.

**COTERMINOUS:**

Notwithstanding the Tenure of this Contract, in the event of the project / work / deputation for which you are being employed terminates before your Contract end period, this Contract shall be coterminous with the project / work.

**LOCATION:**

QueSS Confidential  
Page 1

Offer No : QS2166335

This is a system generated letter

**QUESS Corp Limited (Formerly IKYA Human Capital Solutions)**  
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India  
<http://www.queSScorp.com> | Toll Free No: 1800-572-3333



**TO CHECK IF YOUR OFFER LETTER IS GENUINE.**

Open the camera on your smart phone and scan.



QUEST  
HUMAN CAPITAL SOLUTIONS

## Compensation Sheet

Offer No: **QS2166335**

Associate Name: **ANUBHAV DASGUPTA**

Designation: **BDA**

Location: **KOLKATA**

Pay Heads	Rs. Monthly Pay	Rs. Annual Pay
Basic	10624	127488
House Rent Allowance	2231	26772
Statutory_bonus	885	10620
<b>Gross Salary</b>	<b>13740</b>	<b>164880</b>

Employer's Contribution		
Insurance	128	1536
Employer Provident Fund	1381	16572
Employer_esi	447	5364
<b>Total Contribution</b>	<b>1956</b>	<b>23472</b>
<b>Cost to Company: (CTC)</b>	<b>15696</b>	<b>188352</b>

Deduction: (Subjected to change)		
Employee Esi	104	1248
Provident Fund	1275	15300
Professional Tax	110	1320
<b>Total Deduction</b>	<b>1489</b>	<b>17868</b>
<b>Net Take Home</b>	<b>12251</b>	<b>147012</b>

Dear Associate,

Please download the WorQ App on your mobile for a host of benefits

- Access all your HR Documents (PaySlip, Offer Letter, PF/ESIC/Insurance Nos, Form 16)
- Get Digital ID Card
- Get Easy Access to Quess helpline
- Get access to Quess Marqet to get lucrative offers specifically for Quess Associates
- Get host of learning opportunities

Quess Confidential

Page 7

This is a system generated letter

Offer No : QS2166335

**QUEST Corp Limited (Formerly IKYA Human Capital Solutions)**

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India

<http://www.quescorp.com> | Toll Free No: 1800-572-3333



**TO CHECK IF YOUR OFFER LETTER IS GENUINE.**

Open the camera on your smart phone and scan.



**Cognizant**

28-May-2020

Dear Anindita Chakraborty,  
BCA, Computer Applications  
Swami Vivekananda Institute of Modern Science



Candidate ID – 14022761

In continuation to our discussions, we are pleased to offer you the role of **Programmer Trainee** in **Cognizant Technology Solutions India Private Limited** ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.252,000/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.284,111/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.,**

Suresh Bethavandu  
**Global Head-Talent Acquisition**

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:





### Annexure A

<b>Name:</b>	Anindita Chakraborty	<b>Designation:</b>	Programmer Trainee
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Sl. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF #	1442.392857	17,309
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	5060	60,720
6	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	460	5,520
	<b>Annual Gross Compensation</b>		<b>216,749</b>
	Incentive Indication (per annum)**		12,000
	<b>Annual Total Compensation</b>		<b>228,749</b>
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Gratuity		3,752
	<b>Annual Total Remuneration</b>		<b>252,001</b>

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage of Rs. 250,000/- per annum
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' Compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

# Provident Fund Wages: For the purpose of computing PF wages to Provident Fund, Pension Fund & EDLI Scheme, PF Wages shall be Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout". Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser. # Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter. Contribution to ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month. ESI shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period

\* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

\*\* **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is prorated to the duration spent with Cognizant India for the calendar year and will be paid to you only if you are active on Cognizant's payroll on the day of incentive payout.

\*\*\* **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

\*\*\*\* **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

**Note:** Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.



MEGHDUTAM TRAVELS PVT. LTD.

[www.meghdutamtravels.com](http://www.meghdutamtravels.com) / [www.exploremeghdutam.com](http://www.exploremeghdutam.com)



Ref No.: - MTPL/APPT/010  
Date: 30<sup>th</sup> September'2018

SK ABDUR RAHAMAN  
Present Address: - 9, Jawpur Road, Kolkata – 700 074  
West Bengal, India  
Email : [rahamansk07@gmail.com](mailto:rahamansk07@gmail.com)  
Mobile: +91 9163497972

APPOINTMENT AS SALES INBOUND TOUR

Dear Sir,

With reference to your application along with your Resume dt. 29<sup>th</sup> August'2018 and the subsequent discussion had with you, we are pleased to appoint and confirm your service in the post of Sales, Inbound Tour from 1<sup>ST</sup> of October'2018 on the following terms and conditions.

1. You shall discharge your duties, comply with all rules and regulations of the company as well Government, and shall not do or cause to be done anything whereby the interest of the Company is prejudiced in any way.
2. During the tenure of your employment, you shall work efficiently, diligently and to the best of your abilities, faithfully and shall devote your whole time and attention to the work of the company and shall obey and comply with all lawful and reasonable order and directions given to you and shall honestly and sincerely serve the company and use your utmost endeavor to promote the interest of the company.
3. You shall not during the period of employment with the company work directly or indirectly for any other person, firm or company whether with or without remuneration or engage yourself or be interested directly or indirectly in any trade or business either as an Employer or Employee.
4. You shall be just and faithful to the company in all matters and shall prevent publication or disclose any trade secret or any information concerning in respect of the company and its dealings, transaction or affairs which may come to your knowledge.



MEGHDUTAM TRAVELS PVT. LTD.

[www.meghdutamtravels.com](http://www.meghdutamtravels.com) / [www.exploremeghdutam.com](http://www.exploremeghdutam.com)



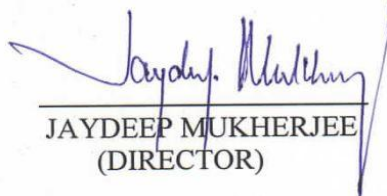
5. You will take reasonable care of any property of the company that may be entrusted to you or handled by you in course of work or otherwise and will return or render full account of the same as and when asked for.
6. Although you will be presently posted at KOLKATA OFFICE, you can be transferred without any adverse effect, to any of its centers of activity anywhere in INDIA or abroad which may come into existence in future.
7. You will receive a Consolidated Salary of Rupees Eight Thousand Only (Rs.8000/-) per month for a probationary period of Six Months and performance will be considered and reviewed accordingly for further enhancement.
8. Annual Bonus to be decided by the management on your performance.
9. You will be entitled to get leave and holiday as per the rule of the company enforced from time to time.
10. Your appointment is terminable by giving THREE MONTH'S notice in writing from either side or THREE MONTH'S salary in lieu of notice or surrendering Three Month's salary.

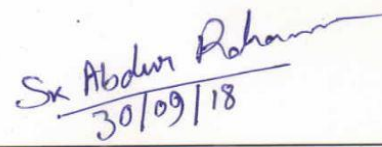
If the above terms are acceptable to you, you are requested to sign the duplicate copy of this letter as a token of your acceptance.

Thanking You.

Yours sincerely,

For MEGHDUTAM TRAVELS PVT.LTD.

  
JAYDEEP MUKHERJEE  
(DIRECTOR)

  
30/09/18  
\_\_\_\_\_  
{SIGNATURE OF MR. SK ABDUR RAHAMAN}



Cognizant



07-Jun-2021

Dear Debopriya Ganguly,  
BCA, Computer Application  
Swami Vivekananda Institute Of Modern Science

**Candidate ID – 15715786**

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **251,999/-**. This includes an annual target incentive of INR **12,000 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs.**284,111/-**. This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20195877977/Kolkata**  
**Date: 21/01/2020**

Mr. Rakesh Singh  
1/3a Man Mohan Banerjee Road,  
New Alipur,  
Kolkata-700038,  
West Bengal.  
Tel# -8820551789

Dear Rakesh Singh,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,93,158/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**COMPENSATION AND BENEFITS**

**BASIC SALARY**

You will be eligible for a basic salary of **₹7,100/-** per month.

**TCS Confidential**  
**TCSL/DT20195877977**

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Building 1A, EcoSpace, Plot - IIF/12, New Town, Rajarhat, Kolkata-700156, West Bengal, India

Tel: 91 33 6688 1000 Fax: 91 33 6636 6001 Website: [www.tcs.com](http://www.tcs.com)

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: [careers@tcs.com](mailto:careers@tcs.com)



## GROSS SALARY SHEET

Annexure 1

<b>Name</b>	<b>Rakesh Singh</b>
<b>Designation</b>	<b>Graduate Trainee</b>
<b>Institute Name</b>	<b>Others</b>

Table 1: Compensation Details (All Components in INR)

<b>Component Category</b>	<b>Monthly</b>	<b>Annual</b>
<b>1) Fixed Compensation</b>		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,980
<b>2) Performance Pay</b>		
Monthly Performance Pay	1,500	18,000
<b>3) Annual Components/Retirals</b>		
Health Insurance***	NA	4,000
Provident Fund	852	10,224
Gratuity	341	4,098
ESI Contribution##		7,656
Total of Annual Components & Retirals	1,194	18,322
Retention Incentive	NA	0
<b>TOTAL GROSS</b>	<b>15,126</b>	<b>1,93,158</b>

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

##Contribution towards Employees' State Insurance borne by TCS.

\*\*\* For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

<b>Component Category</b>	<b>Monthly</b>	<b>Annual</b>
House Rent Allowance	2,840	34,080
Leave Travel Assistance	592	7,100
Food Card	500	6,000
Personal Allowance	1,400	16,800
<b>GROSS BOUQUET OF BENEFITS</b>	<b>5,332</b>	<b>63,980</b>



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20217729252/Kolkata**  
**Date: 08/06/2021**

Mr. Tanmay Ghosh  
144Baikunthapur, Sonarpur,  
Jojer Bagan,  
Kolkata-700149,  
West Bengal.  
Tel# -

Dear Tanmay Ghosh,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**COMPENSATION AND BENEFITS**

**BASIC SALARY**

You will be eligible for a basic salary of **₹7,950/-** per month.

**TCS Confidential**  
**TCSL/DT20217729252**

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Building 1A, EcoSpace, Plot - IIF/12, New Town, Rajarhat, Kolkata-700156, West Bengal, India

Tel: 91 33 6688 1000 Fax: 91 33 6636 6001 Website: [www.tcs.com](http://www.tcs.com)

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: [careers@tcs.com](mailto:careers@tcs.com)



## GROSS SALARY SHEET

Annexure 1

<b>Name</b>	Tanmay Ghosh
<b>Designation</b>	Graduate Trainee
<b>Institute Name</b>	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
<b>1) Fixed Compensation</b>		
Basic Salary	7,950	95,400
Bouquet Of Benefits #	4,343	52,110
<b>2) Performance Pay</b>		
Monthly Performance Pay	1,500	18,000
<b>3) Annual Components/Retirals</b>		
Health Insurance***	NA	4,000
Provident Fund	954	11,448
Gratuity	382	4,589
ESI Contribution##		5,379
Total of Annual Components & Retirals	1,336	20,037
<b>TOTAL GROSS</b>	<b>15,129</b>	<b>1,90,926</b>

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

##Contribution towards Employees' State Insurance borne by TCS.

\*\*\* For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Component Category	Monthly	Annual
House Rent Allowance	3,180	38,160
Leave Travel Assistance	663	7,950
Food Card	500	6,000
Personal Allowance	0	0
<b>GROSS BOUQUET OF BENEFITS</b>	<b>4,343</b>	<b>52,110</b>





**Offer: Computer Consultancy**  
**Ref: TCSL/DT20217975737/Kolkata**  
**Date: 04/06/2021**

Mr. Sagnik Banerjee  
Shubhash Block,  
Santi Sangha Club,  
Kolkata-700148,  
West Bengal.  
Tel# -

Dear Sagnik Banerjee,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**COMPENSATION AND BENEFITS**

**BASIC SALARY**

You will be eligible for a basic salary of **₹7,950/-** per month.

TCS Confidential  
TCSL/DT20217975737

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

Building 1A, EcoSpace, Plot - IIF/12, New Town, Rajarhat, Kolkata-700156, West Bengal, India

Tel: 91 33 6688 1000 Fax: 91 33 6636 6001 Website: [www.tcs.com](http://www.tcs.com)

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: [careers@tcs.com](mailto:careers@tcs.com)



## GROSS SALARY SHEET

Annexure 1

<b>Name</b>	<b>Sagnik Banerjee</b>
<b>Designation</b>	<b>Graduate Trainee</b>
<b>Institute Name</b>	<b>Others</b>

Table 1: Compensation Details (All Components in INR)

<b>Component Category</b>	<b>Monthly</b>	<b>Annual</b>
<b>1) Fixed Compensation</b>		
Basic Salary	7,950	95,400
Bouquet Of Benefits #	4,343	52,110
<b>2) Performance Pay</b>		
Monthly Performance Pay	1,500	18,000
<b>3) Annual Components/Retirals</b>		
Health Insurance***	NA	4,000
Provident Fund	954	11,448
Gratuity	382	4,589
ESI Contribution##		5,379
Total of Annual Components & Retirals	1,336	20,037
<b>TOTAL GROSS</b>	<b>15,129</b>	<b>1,90,926</b>

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

##Contribution towards Employees' State Insurance borne by TCS.

\*\*\* For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

<b>Component Category</b>	<b>Monthly</b>	<b>Annual</b>
House Rent Allowance	3,180	38,160
Leave Travel Assistance	663	7,950
Food Card	500	6,000
Personal Allowance	0	0
<b>GROSS BOUQUET OF BENEFITS</b>	<b>4,343</b>	<b>52,110</b>



**Tech  
Mahindra**

Tech Mahindra Limited  
A - 6, Sector - 64, Noida,  
UP - 210 301

Tel: +91 12 0400 5000  
+91 12 0400 5001  
Fax: +91 12 0423 1926

[techmahindra.com](http://techmahindra.com)

Registered Office:  
Gateway Building, Apollo Bunder  
Mumbai 400 001, India  
CIN L64200MH1986PLC041370

**Date: 03-Feb-2021**

Ref: 788245 /1841044/Permt

Mr . Manish Mishra  
Natun Diyara  
Bansh Pole Nayabad sonarpur (West bengal ) - 700150  
Phone No: 6290816565

**Subject - Offer of Appointment**

Dear Mr . Manish Mishra,

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Associate Customer Support** on **U1** band, operating out of our **Kolkata** office.
2. Your "Annual Total Cash Compensation" will be **Rs. 133880**. Please refer **Annexure-A** for details on the compensation and statutory deductions.
3. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
4. Your employment with us will be governed by terms and conditions as specified in **Annexure-B**.
5. You are required to join on **03-Feb-2021** at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
6. On the date of joining, you are requested to report to **Nijwm Narzary** at 9:30 AM to complete the joining formalities at **Tech Mahindra Limited, [DLF 2, Tower B & Tower C, Premises No. 11/F, 1st Floor and 3rd /4th Floor, New Town , Rajarhat, Opp. Gitanjali Park, Kolkata - 700156]**. At the time of joining, you are expected to carry originals of the documents as per **Annexure – D** and submit the copies of the same to the HR Team.
7. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
8. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to **Nijwm Narzary** latest by **03-Feb-2021**.



## Tech Mahindra


**Tech Mahindra Limited**  
A - 6, Sector - 64, Noida,  
UP - 210 301

Tel: +91 12 0400 5000  
+91 12 0400 5001  
Fax: +91 12 0423 1926

techmahindra.com

Registered Office:  
Gateway Building, Apollo Bunder  
Mumbai 400 001, India  
CIN L64200MH1986PLC041370

### Annexure – A

Name : Manish Mishra		
Designation : Associate Customer Support		
Grade : U1		
Total Cost to the Company - TCTC (Per Annum)	133,880	
Total Compensation (per Annum)	130,915	
Fixed Salary (per Annum)	130,915	
	Per Month (Rs)	Per Annum (Rs)
(A) Components of Salary		
Basic (20% of Fixed Salary)	2,182	26,183
House Rent Allowance (50% of Basic)	1,091	13,092
Personal Pay	6,603	79,240
Statutory Bonus	436	5,237
Total (A) in Rs.	10,313	123,751
(B) Retirals and Benefits		
Provident Fund (Employer's Contribution @ 12% of Basic Salary)	262	3,142
ESI (Employer's Contribution @ 3.25% of Total A)	335	4,022
Total (B) In Rs	597	7,164
Employee Contribution: (C)		
Provident Fund (Employee's Contribution @12% of Basic Pay)	262	3,142
ESI (Employee's Contribution @ 0.75% of Total A)	77	928
Total (C) In Rs	339	4,070
Take Home ( A - C)	9,973	119,681
Gratuity		1,259
Insurance Premiums (towards GTLI and GPAL)		1,706
Additional Benefits : In addition to the above, you will also be eligible for the below-mentioned benefits -		
i) Insurance		
a) Group Term Life Insurance (GTLI) Coverage: You would be covered under the existing Group Term Life Insurance scheme of the company applicable to the employees in your respective grades as per the company policy and the same will be paid to the respective nominated beneficiary on the unfortunate death of the employee.		
b) Group Personal Accident Insurance (GPAL) coverage: You would be enrolled under the Company's GPAL scheme with a cover of upto Rs. 5 lakhs payable in case of permanent disablement arising out of any unfortunate event of an accident.		
ii) Bonus / Statutory Bonus shall be paid in 12 equal monthly installments in advance along with your regular salary.		
iii) Gratuity : As per Payment of Gratuity Act.		
iv) Company Transport and Transport Allowance:		
- Company provided transport is available only in ODD hour shifts		
- In the event of you availing Company provided transport in odd hour shifts to commute to and from office, a token amount of Rs. 500/- p.m. will be deducted from your salary, for one side transport it will be Rs. 250/- p.m.		
<b>Notes:</b>		
The Company reserves the right to amend, modify, rescind / reinstate the above mentioned policies & schemes partly or completely at any point of time.		
With Best Wishes, For Tech Mahindra Ltd.		Accepted by :
		
Mukul Sah Group Function Head (Support) – Human Resource		Location : Date :



## APPOINTMENT LETTER

**2 March, 2021**

Dear **Aayusi Jana**,

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a **Associate** on the following terms:

### **1. Place of Employment and Timing:**

1. Your initial place of work will be at **IN-Kolkata**. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
2. You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

### **2. Compensation and Benefits:**

1. Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of **Rs 64000**. Other allowances / reimbursements as due to you are detailed in Annexure I.
2. You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
3. You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
4. Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

### **3. Reimbursement of Expenses:**

The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.



**ANNEXURE I**

<b>Name</b>	<b>Aayusi Jana</b>
<b>Designation</b>	<b>Associate</b>
<b>Date Of Joining</b>	<b>3 March, 2021</b>
<b>Level</b>	<b>AA</b>
<b>Basic</b>	<b>64000</b>
<b>House Rent Allowance</b>	<b>32000</b>
<b>Bonus</b>	<b>16800</b>
<b>WBP</b>	<b>28450</b>
<b>PF</b>	<b>11081</b>
<b>Gratuity</b>	<b>3078</b>
<b>ESI</b>	<b>4591</b>
<b>Target Cost To Company (per Annum)</b>	<b>160000</b>

Reg.No.192093968625

Contact Number: 033-40031127



**EDUCAZIONE SERVIZI LIMITED**

423 Laskarhat, Tagore Park Beside Hotel Sheldon Kolkata- 700039  
Visitusat<https://assignment495.wordpress.com/>

## OFFER LETTER

Dear Sudipa Pradhan

Date:03/03/2020

We are pleased to offer you full time employment as **Research Analyst in Educazione Servizi**

You will be deployed at Educazione Servizi from 3rd March, 2020, 423 Laskarhat, Tagore Park Beside Hotel Sheldon Kolkata- 700039.

Your net salary will be INR 15000 Per Month.

Your regular shift timing will be from 8:00 pm to 3:00p.m. As of now it will be 9:00 am to 4:00 pm.

- ❖ Your monthly target will be 75000-word count (3000-word count per day), failing which will affect the net salary.
- ❖ You will be subjected to incentive after achieving the monthly target of 75000.
- ❖ You will be on a training period for one week which be a non-paid if training period is required be extended you will eligible to get stipend amount.
- ❖ Per week you will be allotted with one weekly off. Sundays will not be a fixed off it will be on a rotational basis.
- ❖ Provisional period will be of 3 months and you shall be eligible to take only 1 leave during this period. If you take any extra leave it will be considered as (LWP) Leave without Pay.
- ❖ You are responsible to inform the office Management regarding your absenteeism or leave prior 24-48hours.
- ❖ If we do not receive any information regarding your end for 24 hours you will be suspended from office on the ground of abscondment.
- ❖ Your employment will be governed by the rules, regulations, &Policies of our company and of our client to which you are deputed at.
- ❖ You may be redeployed to any other process of the client at any point of time within the duration of your employment.
- ❖ Your appointment is made in Kolkata & is therefore subjected to West Bengal Jurisdiction. Your duties will include for efficient, satisfactory and economical operation in the area of responsibility that may be assigned to you from time to time. As an employee of this company, you will maintain a high standard of loyalty, efficiency, integrity and will liaise with employees/ workers in the Organization. The management will be within its rights to transfer you for work or loan your services to any other, unit /division/ department where the company has an office, branch, unit, or site for work at present or may have at any time in future.

***Let's strive the edge of Innovation... together***

Reg.No.192093968625

Contact Number: 033-40031127



**EDUCAZIONE SERVIZI LIMITED**

423 Laskarhat, Tagore Park Beside Hotel Sheldon Kolkata- 700039

Visit us at <https://assignment495.wordpress.com/>

- ❖ You will devote your whole time and attention to the interest of the company and will not engage yourself either in any other work paid or in honorary capacity.
- ❖ Your offer has been made based on information furnished by you in your application for employment and in case there is a discrepancy in the copies of documents or certificates given by you as a proof of above and in case any information as given by you is found false or incorrect, your appointment will be deemed void ab initio and liable for termination without any notice or salary in lieu thereof. Your appointment will be subject to your clearance of reference checks done at our end.
- ❖ Your address, as indicated in your application for appointment shall be deemed correct for sending any communication to you at the given address shall be deemed to have been served upon you. In case there is any change in your residential address, you will intimate the same in writing to the Personnel Department within three days from the date of such change and get such change of address recorded.
- ❖ You will be bound by the certified standing orders, rules, regulations and office orders in force and framed by the company from time to time in relation to your service conditions, which will form part of your service conditions, which will form part of your terms of employment.
- ❖ Employment as per this offer is subject to your being medically fit.
- ❖ You will have to serve a notice period of 15 days as your exit policy.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth. Please sign on the duplicate copy of this letter as token of your acceptance of the offer and return to us. We look forward to your long-term association with our organization.

Declaration by the employee

I accept the offer and the terms and conditions mentioned in the aforesaid letter.

Date:

Place:

\_\_\_\_\_  
Signature of the Applicant

***Let's strive the edge of Innovation... together***





Acknowledged by csoumyadeep256@gmail.com (Soumyadeep chatterjee on 8/20/2020 8:59:08 AM)



**OFFER CUM APPOINTMENT LETTER**

Soumyadeep Chatterjee  
mahamayapur school road, Rajanigandha apartment b-11  
Kolkata  
700084  
IND

Dear Soumyadeep,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **CS Associate** at India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **2 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**1. Date of Commencement**

Your employment with Amazon India will commence on **24-Aug-2020**.

**2. Probation**

You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, extend, in writing, the Probation Period by a further period of 3 more months or terminate your employment with Amazon India with

1

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India

Tel. : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN : U72200KA2004FTC034233



Your “Primary Work Location” will be your home address mentioned above, or such other home address as Amazon may approve from time to time, and the provisions of the VCS Telecommuting Policy shall be applicable to the same. While you will primarily be working from such an approved home location, you may be required to travel to any of Amazon India’s or its affiliate’s facilities based on business requirements. You would also be required to inform Amazon India whenever there is a change in the address aforementioned and the Company reserves the right to either accept or reject such a change.

Moreover, you should be aware that the Company and/or its affiliates have offices throughout the world and because of the nature of your duties, the Company has the right to transfer you from one place to another or from one section to another or from one unit to any other unit of the Company, its parent company or to any of its sister concerns, which are either existing or may be set up in future. The decision of the Company in this regard shall be final and binding on you.

## 6. Remuneration

- 6.1 Your Annual Base Pay will be Rs. **190,000** per annum made payable in arrears in accordance with Amazon India’s standard payroll practice and subject to all lawful deductions of income tax, provident fund contribution (if any), insurances or otherwise. Your Base Pay is inclusive of both the employer’s and the employee’s provident fund contributions. Your Base Pay will be reviewed in accordance with internal performance review systems, details of which are set out in Amazon India’s Policies and Procedures. If your hire date is on or before the first Monday in October of the current year, you will be eligible for a performance assessment and salary adjustment in the next calendar year. Ordinarily, this process occurs in the month of April each year.
- 6.2 Amazon India has the right to deduct from your pay/salary any sums which you may owe Amazon India, including without limitation, any over-payments or loans made to you by Amazon India or any demand raised by any judicial or quasi-judicial authority for your acts or omissions and / or losses suffered by Amazon India as a result of your negligence or breach of the terms contained in this Offer cum Appointment Letter/Amazon India’s Policies, or your failure to return Amazon India’s property.
- 6.3 You will be reimbursed for any reasonable expenses incurred by you in the course of the performance of your duties on behalf of Amazon India, subject to your compliance with the Expenses Policy contained in Amazon India’s Policies and Procedures.

## 7. Provident Fund



Acknowledged by rashi5507@gmail.com (Rashi Singh on 9/4/2020 11:02:23 AM)



**OFFER CUM APPOINTMENT LETTER**

Rashi Singh  
Sonarpur Station Road, Ganesh Apartment, 200 GREENPARK  
Kolkata  
700103  
IND

Dear Rashi,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India (hereinafter the "**Company**" or "**Amazon India**"), we are very pleased to issue this Offer cum Appointment Letter for the position of **CS Associate** at India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **2 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**1. Date of Commencement**

Your employment with Amazon India will commence on **07-Sep-2020**.

**2. Probation**

You shall be on probation for a period of 3 months ("**Probation Period**") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, extend, in writing, the Probation Period by a further period of 3 more months or terminate your employment with Amazon India with

1

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India

Tel. : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN :  
U72200KA2004FTC034233



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Moreover, you should be aware that the Company and/or its affiliates have offices throughout the world and because of the nature of your duties, the Company has the right to transfer you from one place to another or from one section to another or from one unit to any other unit of the Company, its parent company or to any of its sister concerns, which are either existing or may be set up in future. The decision of the Company in this regard shall be final and binding on you.

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## 7. Provident Fund



True Good Essentials LLP  
119A, C R Avenue  
Kolkata -700073  
☎ (033) 4004 4441, 4004 5551

## Offer Letter

**Date: 13 February, 2021**

Dear Md. Shanaullah Khan,

51/7, GT Road North, Devi Medical Hall,  
Howrah- 711101, West Bengal,

**Welcome to True Good Essentials LLP !!**

We are pleased to offer you the position of **Manual Test Engineer (IT)** in our organization.

**Commencement Date:**

Your date of appointment will be effective from **13 February, 2021**.

**Remuneration:**

Your Monthly Salary is Rs. 10,000 (Ten Thousand Only).

**Joining Formalities:**

On the joining date, please bring the original and photocopy of the following documents:

- i) Proof of Identity (Aadhaar, Voter's Identification, PAN)
- ii) Cancelled Cheque
- iii) Educational Degree Certificates
- iv) Relieving Letter or resignation acceptance letter from your prior employer
- v) 2 Passport size self-photographs

**Acceptance of our Offer:**

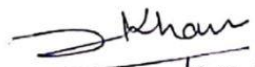
We wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards higher prospect. We assure you our support for your professional development and growth.

We wish you an enriching career with us.

For True Good Essentials LLP

  
Authorized Person



  
13/02/2021



Provisional Offer: BUSINESS PROCESS SERVICES  
Reference: TCSL/ Jan'16 Kolkata/BPS/ Trainee  
Date : 4/4/2016

Dear Avijit Raul,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship programme at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 7 days of receipt, this offer of traineeship is liable to lapse at the discretion of TCSL.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCS. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this – opportunity continues to be available with TCS.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favorable and acceptable to the Company.

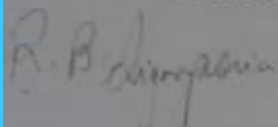
On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped. "

Yours Sincerely,

For TATA Consultancy Services Limited



Rustom Beheram Sigantoria  
Human Resources

## TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Infospace Bldg. Unitech Hi-tech Structures Ltd. IT/ITES SEZ, Block-A, 5th, 6th & 7th Floor,  
Tower A1, Tower AII & Tower AIII, Plot No. -DH1, DH2, DH3 & DH3/1, Action Area-I,  
New Town, Kolkata - 700 156 India. Tel. : +91 33 6636 2000 Fax : +91 33 6636 2121  
e-mail corporate.office@tcs.com website www.tcs.com

Registered Office : Nirmal Building, 9th Floor, Nariman Point, Mumbai - 400 021

Corporate Identification No. (CIN) L22210MH1995PLC084781



Provisional Offer: BUSINESS PROCESS SERVICES

Reference: TCSL/ Jan'16 Kolkata/BPS/ Trainee

Date : 4/4/2016

Dear Aparesh Datta,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship programme at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

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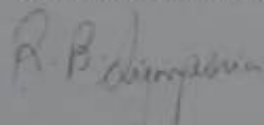
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Yours Sincerely,

For TATA Consultancy Services Limited



Rustom Beheram Sigamoria  
Human Resources

## TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Infospace Bldg. Unitech Hi-tech Structures Ltd. IT/ITES SEZ, Block-A, 5th, 6th & 7th Floor,  
Tower A1, Tower AII & Tower AIII, Plot No. -DH1, DH2, DH3 & DH3/1, Action Area-I,  
New Town, Kolkata - 700 156 India Tel. : +91 33 6636 2000 Fax : +91 33 6636 2121  
e-mail corporate.office@tcs.com website www.tcs.com  
Registered Office : Nirmal Building, 9th Floor, Nariman Point, Mumbai - 400 021  
Corporate Identification No. (CIN) L22210MH1995PLC084781



Provisional Offer: BUSINESS PROCESS SERVICES

Reference: TCSL/ Jan'16 Kolkata/BPS/ Trainee

Date : 4/4/2016

Dear Sujit Aich Sarkar,

**Sub: Letter of Provisional Offer and Terms of Employment.**

Thank you for exploring opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship programme at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

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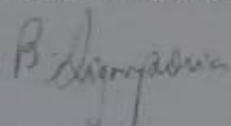
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Yours Sincerely,

**TATA Consultancy Services Limited**



**Tom Beheram Sigamporia**  
Human Resources

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Infospace Bldg. Unitech Hi-tech Structures Ltd. IT/ITES SEZ, Block-A, 5th, 6th & 7th Floor,

Tower A1, Tower All & Tower AllI, Plot No. -DH1, DH2, DH3 & DH3/1, Action Area-I,

New Town, Kolkata - 700 156 India Tel. : +91 33 6636 2000 Fax : +91 33 6636 2121

e-mail [corporate.office@tcs.com](mailto:corporate.office@tcs.com) website [www.tcs.com](http://www.tcs.com)

Registered Office : Nirmal Building, 9th Floor, Nariman Point, Mumbai - 400 021

Corporate Identification No. (CIN) L22210MH1995PLC084781





Provisional Offer: BUSINESS PROCESS SERVICES  
Reference: TCSL/ Jan'16 Kolkata/BPS/ Trainee  
Date : 4/4/2016

Dear Arfa Iqbal,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship programme at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

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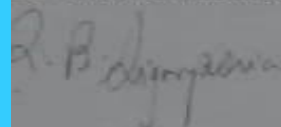
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Yours Sincerely,  
For TATA Consultancy Services Limited



Custom Beheram Siganporia  
Human Resources

## TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Infospace Bldg. Unitech Hi-tech Structures Ltd. IT/ITES SEZ, Block-A, 5th, 6th & 7th Floor,

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TOLL FREE NO. : 1800 313 9999 98

Ref No. : KTT/APPNT/010/2019-20

Date : 1st. November, 2019.

To

SRI RAJAT NATH SARMA

S/o Sri Tinku Nath Sarma

Ward No. 09, P.O., P.S. & Dist. Khowai

West Tripura - 799 201.

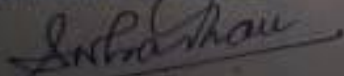
M - 8583916045 Email : [rajatsarma94@gmail.com](mailto:rajatsarma94@gmail.com)

**APPOINTMENT AS SALES ASSISTANT IN INBOUND TOUR**

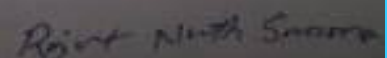
With reference to your application dated 18th October, 2019 sent through mail and subsequently interviewed on 25th October, 2019 at Siliguri after examining your resume, it is to inform you that your application has been granted by the recruiting committee. Now, I am pleased to inform you that you have been appointed as the SALES ASSISTANT in Inbound Tour and you are requested to join in our Registered Office at Darjeeling at 10.00 am 1<sup>st</sup> of November, 2019 subjecting to the acceptance the following Terms and Conditions.

1. You shall discharge your duties, comply with all rules and regulations of the company as well as the Government and shall not do or cause to be done anything whereby the interest of the Company is prejudiced in any way.
2. During the tenure of your employment, you shall work efficiently, diligently and to the best of your abilities, faithfully and shall devote your whole time and attention to the work of the company and shall obey and comply with all lawful and reasonable order and directions given to you and shall honestly and sincerely serve the company and use your utmost endeavor to promote the interest of the company.
3. You shall not during the period of employment with the company work directly or indirectly for any other person, firm or company whether with or without remuneration or engage yourself or be interested directly or indirectly in any trade or business either as an Employer or Employee.

asturi Tours & Travels

  
Proprietor

Contd. Page - 2 -





× *TCS 2021 Select*



**Tanmay Ghosh**

BCA 2018-2021 Batch

**SVIMS|KOLKATA**

[www.svims.in](http://www.svims.in)

Congratulations

× *CTS 2021 Select*



**Debopriya Ganguly**

BCA 2018-2021 Batch

**SVIMS|KOLKATA**

[www.svims.in](http://www.svims.in)

Congratulations

× *TCS 2021 Select*



**Sagnik Banerjee**

BCA 2018-2021 Batch

**SVIMS|KOLKATA**

[www.svims.in](http://www.svims.in)

Congratulations



Sl .	Name of Student	Stream	Year	Company Name
1	Swati Moonka	BSc (Biotechnology)	2018	TCS
2	Imon Mukherjee	BSc (Microbiology)	2018	TCS
3	Divyansi Singh	BSc (Biotechnology)	2018	TCS
4	Tamal Ghosh	BBA	2018	TCS
5	Stuti basu	BBA	2018	Just Dial
6	Roshni Roychodhury	BSc (Biotechnology)	2017	TCS
7	Sayandeep Dutta	BBA	2017	TCS
8	Rajpratap Singh	BBA	2017	TCS
9	Asutosh Rana	BBA	2017	TCS
10	Arfa Iqbal	BSc (Biotechnology)	2016	TCS
11	Aparesh Dutta	BBA	2016	TCS
12	Sujit Aich Sarkar	BSc (Microbiology)	2016	TCS
13	Sk Ansarul	BBA	2016	TCS
14	Namrata mondal	BBA	2016	TCS
15	Avijit Raul	BBA	2016	TCS
16	Sonu Singh	BBA	2016	TCS
17	Argha Brahama	BBA	2016	Reliance Digital
18	Subhajit Debdas	BBA	2016	Reliance Digital
19	Monisankar Mondal	BBA	2016	Reliance Digital
20	Sayan Muhopadhyay	BCA	2016	Search4Medicine



Sl.	Name of Student	Stream	Year	Company Name
21	Somdeepa Chakraborty	BSc(Microbiology)	2016	Genpact
22	Arfa Iqbal	BSc(Biotechnology)	2016	Genpact
23	Basubrata Ganguly	BBA	2016	Genpact
24	Amitesh Dhar	BSc(Microbiology)	2016	Genpact
25	Souvik Roy	BSc(Microbiology)	2016	Genpact
26	Srinath Mahato	BCA	2016	Genpact
27	Sanchari Nath	BCA	2016	Genpact
28	Annya GhoshDastidar	BSc(Biotechnology)	2016	Genpact
29	Abir Das	BSc(Biotechnology)	2018	Just Dial
30	Ayantika Dey	BSc( Microbiology)	2018	Connectrix
31	Puja Barua	BBA	2018	Black Keyboard Software



# BACHELOR COURSES OFFERED

1. BBA
2. BCA
3. B.Sc. Biotechnology (H)
4. B.Sc. Microbiology (H)
5. Bachelor of Modern Science
6. Bachelor in Travel and Tourism Management

# MASTER DEGREE COURSES OFFERED

1. M.Sc. in Biotechnology
2. M.Sc. in Computer Science
3. 3. M.Sc. Media Science